Agenda

AI4Biotech Session – Biotech AI Compass: Turn AI ambition into action

19.11.2026

Time	Topic	Guiding question	Goal / Description
9:00 - 9:15	Welcome and check-in	Who is in the room, and what do we want to achieve today?	A shared understanding of the day and of the group you will work with.
9:15 – 09:45	Reality check: Hype-free AI landscape	What is AI, what can AI do today, and what not?	Learn the AI landscape and capabilities
09:45 – 10:45	AI maturity	Where does our organisation stand today?	Learn the AI maturity levels, the observable signs of each and what it takes to move from one level to the next. Get clearer on your organization position on the AI journey. Difference between adopting AI tools and adapting the organization around them. Get shared vocabulary to discuss AI maturity in your organization.
10:45 – 11:00	Coffee Break		
11:00 – 12.30	Ambition and Risk tolerance	Where are we heading?	The strategic role AI can play in your organisation: a lever for cost reduction and efficiency, or a source of differentiation. Learn why AI first is not the right target for everyone. A framework for risk tolerance.
12:30 – 13:30	Lunch break		
13:30 – 14:30	Readiness diagnosis	What is needed to move forward and what is holding us back?	Get to know the main pillars of organizational AI readiness and what each pillar looks like at each maturity level.

			Learn the typical bottlenecks in biotech. Develop your organization readiness profile: today vs. what the destination requires. Gap per profile visible – what is needed to move forward. Bottlenecks are named, with root causes.
14:30 – 15:30	Find & prioritise AI initiatives	Which initiatives are possible and worth pursuing?	Learn how to find use cases from business pain points rather than from technology. Learn how to assess initiatives on value and feasibility and build a portfolio of quick wins and strategic initiatives. Buy, build or partner decisions criteria. Develop your shortlist of AI use cases.
15:30 – 15:45	Coffee break		
15:45 – 16:40	Roadmap	How do we get there?	Get your initial AI roadmap, with owners, first steps and the leadership decisions you need.
16:40 - 17:00	Commitments & outlook	What do I do next?	Get your first concrete step - each participant shares one concrete commitment. Introduction to the follow-up check-ins: up to three 90-minute sessions with Steadforce experts to support implementation.

17:00 - 20:00 Impulse and fireside chat with Thought Leaders Dr. Anna Bauer-Mehren (Roche & Bavarian AI Council) and Prof. Carsten Marr (Helmholtz Munich & LMU) followed by networking with fingerfood and drinks

What you take home:

- Your organisation's position on the AI Compass: a clear, honest view of where you stand on the four AI maturity levels
- Your AI readiness profile: your strengths and gaps across six pillars, and the bottlenecks holding you back
- Your AI ambition and risk tolerance: where your organisation should be heading, and how much AI autonomy and risk you are prepared to accept in which areas
- A prioritised shortlist of AI initiatives for your organisation, assessed on value and feasibility
- A first AI roadmap with owners, first steps and the leadership decisions you need
- A practical toolkit of frameworks and templates to reuse with your team
- Follow-up support: up to three 90-minute check-ins with Steadforce experts to support implementation

Note:

- This is a practical workshop, not a lecture or a tool training. Participants work on their own organisation all day. There is no coding and no technical background needed
- Workshop is suited to all maturity levels