

Founded – what's next?

Operative Readiness for Life Sciences Startups

April 14, 2026, 2:00 – 4:30 pm

Taxes, Accounting & Funding Compliance (*Michael Kring*, HighTech Services GmbH)

- Financial planning
- Basics of accounting and tax types (VAT, trade tax, corporate tax)
- Funding opportunities & EU state aid law (de minimis)

April 22, 2026, 2:00 – 4:30 pm

Data & IT (*Caroline Kues*, heyData GmbH)

- IT security basics: cloud tools, backups, access controls
- Data protection (GDPR, clinical data, patient samples)

April 29, 2026, 2:00 – 4:30 pm

Employees, Labor Law & Incentives - *Dr. Albrecht Nehls* (Pusch Wahlig), *Benedikt Mahr*, (WIPIT)

- First hires: employment contracts, probation periods, flexible models
- Employer rights & obligations (leave, sick days, occupational safety)
- Employee Participation Programs (VSOP, ESOP, hurdle shares)

May 06, 2026, 2:00 – 4:30 pm

Occupational Safety & Laboratory Safety (*Patricia Blanco*, Neptun Umwelt- und Arbeitsschutz Ingenieur GmbH)

- Management responsibilities in occupational safety
- Risk assessments and documentation requirements
- Fire safety and first aid
- Handling hazardous substances, waste disposal, emergency plans
- Collaboration with safety officers and authorities

May 12, 2026, 2:00 – 4:30 pm

Legal Foundation & Liability (*Christopher Kellner*, ALTRO Innovativ-Versicherungsmakler GmbH)

- Founder liability & personal risks (e.g., managing director liability in a GmbH)
- Required insurances: general liability, D&O, product liability
- Basic contracts (e.g., NDAs, service and cooperation agreements)

May 20, 2026, 2:00 – 4:30 pm

Quality Management Basics (*Michaela Rittberger*, Averen Pharmaceutical Consulting)

- GxP Compliance – Overview and Relevance (e.g., GLP, GCP, GMP)
- Core Aspects of Quality Management
- Data and Documentation Requirements: An Introduction

Venue: MAXL / Bio^M Cluster Development GmbH, Am Klopferspitz 19a, 82152 Martinsried

Organisation: Regina Abendroth (abendroth@bio-m.org)