



Calidi Biotherapeutics Inc. and StemVAC GmbH, a wholly owned subsidiary of Calidi, are a clinical-stage immuno-oncology company pioneering the development of targeted therapies with the potential to deliver genetic medicines to distal sites of disease. The company's proprietary Redtail platform features an engineered enveloped oncolytic virus designed for systemic delivery and targeting of metastatic sites. This advanced enveloped technology is intended to shield the virus from immune clearance, allowing virotherapy to effectively reach tumor sites, induce tumor lysis, and deliver potent gene therapies to metastatic locations.

Since 2016, StemVAC GmbH has been dedicated to the development of upstream, downstream, and assay development of oncolytic viruses. Based in Bernried at Lake Starnberg, StemVAC GmbH continues to drive innovation in this critical field.

For more information, please visit www.calidibio.com/about, www.stemvac.com

We are excited to announce the expansion of our team dedicated to the development of our latest RedTail project. We are seeking talented and experienced:

SENIOR TECHNICIAN I / ASSOCIATE SCIENTIST III – ANALYTICAL R&D

The R&D Senior Technician or Associate Scientist will be responsible for designing and executing R&D experiments with a focus on the development and optimization of analytical methods. The position entails working in collaboration with process development, manufacturing, and quality teams in support of biopharmaceutical development and manufacturing. Additional responsibilities include the generation and review of SOPs, laboratory protocols, study plans, development reports, and other technical documentation, as required.

Essential Duties and Responsibilities:

- Develop and optimize analytical methods to characterize biopharmaceutical raw materials, intermediates, and finished products
- Conduct preliminary assessments of method attributes (e.g., accuracy, precision, specificity) in compliance with regulatory guidelines and internal procedures
- Perform routine and non-routine analysis using techniques such as cell viability, flow cytometry, viral plaque assay, ELISA, and qPCR
- Analyze and interpret analytical data, ensuring accuracy and reliability of results
- Prepare detailed reports, presentations, and technical documents, including laboratory protocols, development reports, and SOPs
- Present and discuss findings in regular cross-functional meetings to align on project objectives
- Identify and resolve technical issues related to analytical methods and laboratory instrumentation
- Maintain laboratory equipment and instrumentation, ensuring optimal performance and compliance with safety procedures
- Remain current on training, including relevant industry standards, guidelines, and regulations
- Provide training, mentoring, and supervision to research associates, technicians, and new team members
- Initiate and/or contribute to process improvements within the department
- Perform additional duties, as assigned by the supervisor

Skills/Qualifications:

- Apprenticeship in biotechnology as a lab technician, Bachelor's or Master's degree in the Life or Health Sciences
- Experience in BSL2 laboratory procedures, preferably proficient in general cell culture, molecular biology, and virology techniques
- Cell & Gene Therapy experience is a plus
- Strong scientific knowledge and problem-solving skills
- Strong documentation, organization, communication, and teamwork skills
- Proficiency in written and verbal English skills; German is a plus
- Proficiency with MS Office (such as Word and Excel)
- Familiarity with statistical analysis software (such as Graph Pad Prism)



What We Offer:

- A full-time, permanent position with flexible working hours encompassing a diverse and responsible range of tasks.
- Regular skill enhancement training and excellent opportunities for personal development.
- Manufacturing according to objectives including share option possibilities.

We are committed to equal opportunities. We warmly welcome applications from individuals of all age groups, genders, ethnic backgrounds, religions, worldviews, sexual identities, and abilities. In cases of equal suitability, preference will be given to applicants with severe disabilities (m/f/d) in accordance with legal requirements.

For inquiries regarding the position or the application process, please reach out to Mr. Evan Cassavaugh (Director, Quality Control): ecassavaugh@calidibio.com

If we have sparked your interest, we look forward to receiving your complete application documents including your salary expectations and earliest possible starting date by June 30, 2026.

Please send your application via email to:

Mr. Evan Cassavaugh (Director, Quality Control): ecassavaugh@calidibio.com